The Young Women’s Movement – spokespeople bios

# Jenni Snell

Jenni Snell is the CEO of The Young Women's Movement, and has been in role since 2022. Her role involves providing strategic leadership, driving mission-focused initiatives, and ensuring effective resource management to maximise the organisation’s impact for young women and girls. Jenni works closely with The Young Women’s Movement’s board, staff, and partners to advance organisational goals and foster a culture of transparency, accountability, and compassion.

Jenni’s professional background is in youth work, and prior to joining The Young Women’s Movement she worked at Scotland’s national youth work agency, YouthLink Scotland, leading strategic youth work initiatives across Scotland and the UK. She has over 15 years’ experience in a youth work context and a Master’s degree in Community Learning and Development from The University of Aberdeen, where her research focused on gender-conscious youth work. She is an intersectional feminist and started her journey with The Young Women’s Movement as a participant on their Young Women Lead programme in 2018 before joining their advisory panel.

# Dr Rebecca Mason

Dr Rebecca Mason is The Young Women’s Movement’s Research and Policy Lead. Through her role, she oversees the organisation’s research and policy work to ensure that young women’s voices are meaningfully heard to influence policy and challenge systemic inequality. She leads on research projects and policy consultations, and seeks to ensure young women’s voices and experiences are amplified at all levels to shape legal and policy reform in Scotland.

Rebecca has a PhD in Gender History from the University of Glasgow, with her doctoral research exploring women’s rights in Scots law prior to legislative reforms in the nineteenth century. Her previous experience includes working as a researcher within Scottish Parliament, where she explored the benefits of gendered law reform and advocated for gender mainstreaming in policies, plans and programmes.